

Item 11**Questions on Notice with Answers****1. Rodenticide Usage (Second Generation Anticoagulant Rodenticides)**

By Councillor Thompson

Question

1. Can you confirm where either the City, or any contractor employed by the City, is using Second-Generation Anticoagulant Rodenticides (SGARs) and who is responsible for the deployment, monitoring, and adherence to legislation and regulations?
2. Where the City is contracting SGAR deployment services, what information is included or omitted in Council's tender documents?
3. Can you confirm your understanding of the evidenced impacts of SGARs on animal species, particularly native species in the City's Local Government Area, from SGARs?
4. Is the City aware that widespread use of SGARs locally, and more broadly across Sydney, is contributing to the death of vulnerable species, such as the endangered Southern Brown bandicoot, the threatened Powerful Owl, the threatened Barking Owl, the threatened Squirrel Glider, and the protected Peron's Tree Frog?
5. What steps has the City taken to reduce the evidenced impacts of secondary poisoning on animal species, particularly native species in the Local Government Area, from SGARs?
6. What investigations, trials, or work has the City undertaken to eliminate SGARs, and has the City explored wildlife-safe alternatives used successfully by other councils? If so, what?
7. Has there been any Council-recorded incidents of household pets or native animal species being poisoned by SGARs deployed by Council or Council contractors, and is there any monitoring or reporting system in place to track such incidents, including community feedback?
8. Has there been any contractor-reported incidents, or incidents through local wildlife groups, or any other agency, of household pets or native animal species being poisoned by SGARs deployed by Council contractors, and is there any monitoring or reporting system in place to track such incidents, including community feedback?
9. In relation to questions 7 and 8, how many incidents for both native animals and household pets?
10. In which City of Sydney suburbs, at which City locations, and in what contexts do Council or Council contractors currently use SGARs? What considerations, steps and methods are deployed before Council considers using SGARs?

11. What protocols exist for the use of SGARs in areas serving as habitat for native species, including priority species like the Powerful Owl, the endangered Southern Brown bandicoot, the threatened Barking Owl, the threatened Squirrel Glider, and the protected Peron's Tree Frog, as well as possums, magpies, and skinks, and how do these align with the City's Urban Ecology Strategic Action Plan?
12. What procurement policies exist regarding the purchase of SGARs for City facilities and operations, and are there any guidelines or protocols for selecting or prioritising sustainable and non-toxic alternatives?
13. What oversight does the City have over subcontractors engaged by facility management contractors like Ventia for pest control services, and what requirements exist in these contracts regarding the use of SGARs and wildlife protection? What City of Sydney requirements, including oversight and monitoring, are in place for these types of services?

X113778

Answer by the Chief Executive Officer

1. Rodenticides, including SGARs, are applied across public land through tamper-resistant bait boxes. The baiting is undertaken by contractors employed by the City. The contractors are required to meet all industry standards and legislative requirements.

City staff determine deployment locations and monitor rodent activity across all bait stations.
2. The City engages its contractor through the Southern Sydney Regional Organisation of Councils (SSROC), who is responsible for the tender. The contract has been in place for 5 years and ends 18 July 2025.

The contract is primarily to install, bait and service stations. The City provides the bait and determines type of bait used.
3. The City acknowledges the risks associated with second-generation poisons and the potential for secondary poisoning of some animal species.
4. Refer response to part 3.
5. City staff review pest management practices and programs on a regular basis, including any impact on wildlife in consultation with the City's Urban Ecology Coordinator.

The City is using first-generation baits in areas identified by the City's Urban Ecology Coordinator, primarily parks.

First-generation baits are less potent and require several feeding events over several days to kill a rodent, whereas SGARs are more potent and may kill a rodent after only one feeding event and remain active in the carcass.

The City promptly removes dead rodents when reported or identified.

6. SGARs remain the most effective bait available for controlling rodent populations.

In addition to using first-generation baits in parks, the City is strategically using electronic smart boxes. These boxes do not require bait and will capture dead rats, however the boxes are relatively expensive, cannot kill as many rats as bait stations and require significant and regular maintenance.

City staff continue to investigate any new technology available on the market through regular discussions with suppliers and conversations with local and international government authorities.

7. Within the past 3 years, there has been one recorded incident where a dog accessed rodenticides whilst a contractor was refilling a bait station in a City park.

City staff receive community feedback about its baiting program and any associated issues through complaints and social media reports. These are recorded in the City's complaint management system.

8. Refer response to part 7.

9. Refer response to part 7.

10. Rodenticides, including SGARs, are applied across public land where rat activity has been identified. There are approximately 950 bait stations.

Following a report of rat activity, City staff will inspect the location and determine what action (i.e. removal of waste, cleaning) and/or type of control (i.e. bait station, smart box) is required.

11. The City utilises first-generation baits at priority sites, in consultation with the City's Urban Ecology Coordinator to ensure alignment with the City's Urban Ecology Strategic Action Plan.

12. The City procures a wide range of goods and services across many categories. The Procurement Policy includes consideration of Sustainable Procurement, which aims to reduce the adverse environmental, social, and economic impacts of purchased goods and services throughout their life, considering associated costs, environmental and social risks and benefits, and the broader social and environmental implications.

Our sustainable procurement policy promotes decision making about products, services and suppliers where the total purchase cost rather than just the up-front initial expense of a purchase is considered. The Quadruple Bottom Line (QBL), or total purchase cost, considers the social, environmental, economic and governance impacts of any purchase, and all employees who purchase on behalf of the city are required to ensure the application of the above in making procurement decisions where relevant.

Our contracts contain clauses that require compliance generally with all applicable legislation, and in specific circumstances there will be additional clauses outlining compliance requirements.

13. The City has oversight to pest control services scheduled 12 months in advance and can access reports as services are completed. During procurement the contractors are screened to ensure they are taking care of the environment by providing their treatment program details listing their approved products, such as environmentally friendly pest and vegetation management treatment products. Any issues or variations from these requirements are reported up through monthly performance meetings.

2. Missed Rubbish Collection Reports

By Councillor Wilson (Arkins)

Question

Can you please advise how many times residents reported a missed rubbish collection to Council and whether an off schedule pickup was dispatched for each. Could you please provide this as:

1. The total across the Council by month since July 2024;
2. The total number in each collection zone by month since July 2024.

X113776

Answer by the Chief Executive Officer

The following table shows missed rubbish (red, yellow and green bin) reports by month and suburb.

MONTHLY MISSED WASTE								
SUBURB	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	Total
ALEXANDRIA	25	37	55	60	74	78	66	395
BEACONSFIELD	7	12	10	10	2	10	9	60
CAMPERDOWN	2	5	6	5	4	6	6	34
CENTENNIAL PARK	8	5	10	9	9	23	8	72
CHIPPENDALE	19	41	30	33	27	47	30	227
DARLINGHURST	61	71	131	86	77	126	126	678
DARLINGTON	10	16	25	18	14	15	7	105
DAWES POINT	1	1	0	0	3	1	5	11
ELIZABETH BAY	4	10	9	8	2	12	18	63
ERSKINEVILLE	41	55	62	91	46	46	58	399
EVELEIGH	0	3	0	0	1	1	4	9
FOREST LODGE	23	7	16	22	10	10	22	110
GLEBE	96	89	50	96	62	91	179	663
HAYMARKET	2	6	8	5	3	2	3	29
MILLERS POINT	4	11	14	14	15	19	18	95
NEWTOWN	48	28	39	58	81	88	61	403
PADDINGTON	29	28	26	76	21	90	23	293

MONTHLY MISSED WASTE								
SUBURB	July 2024	August 2024	September 2024	October 2024	November 2024	December 2024	January 2025	Total
POTTS POINT	25	42	21	25	23	41	50	227
PYRMONT	49	34	24	28	56	51	43	285
REDFERN	71	80	101	87	136	106	183	764
ROSEBERY	23	22	33	54	27	50	33	242
RUSHCUTTERS BAY	16	14	15	19	17	24	27	132
SURRY HILLS	105	106	102	102	126	154	236	931
SYDNEY CBD	23	30	23	13	16	16	18	139
THE ROCKS	2	7	1	6	9	7	2	34
ULTIMO	10	24	7	18	12	28	20	119
WATERLOO	11	18	27	56	32	34	58	236
WOOLLOOMOOLOO	10	23	38	16	19	23	31	160
ZETLAND	24	18	27	31	43	12	15	170
Grand Total	749	843	910	1046	967	1211	1359	7085
Average collections / month	400,000	400,000	400,000	400,000	400,000	400,000	400,000	2,800,000
Missed as a % of total monthly collections	0.19%	0.21%	0.23%	0.26%	0.24%	0.30%	0.34%	0.25%

The spike in December/January relates to it being a period of high annual leave coupled with high waste volumes.

3. IT Contracts

By Councillor Wilson (Arkins)

Question

Can you please provide a list of all major IT software and service contracts managed by IT that Council is currently entered into, and the total cost and length of term for each.

X113776

Answer by the Chief Executive Officer

Refer below table.

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
G1 Asset Management Pty Ltd	G1 Asset Management Pty Ltd	\$0.00	22/12/2023	21/12/2027	21/12/2030					21/12/2030
Smartview Media Pty Ltd	Smartview Media Pty Ltd	\$45,000.00	12/12/2022	12/12/2025	12/12/2027	12/12/2029				12/12/2029
IQ3 Pty Ltd	IQ3 Pty Ltd	\$62,208.50	3/03/2022	3/07/2025						3/07/2025
Content Security	Content Security	\$81,396.00	5/06/2017	5/06/2030						5/06/2030
Civica Pty Ltd	Civica Pty Ltd	\$119,227.00	1/12/2023	30/11/2029						30/11/2029
Civil Survey Solutions Pty Ltd	Civil Survey Solutions Pty Ltd	\$119,232.00	8/10/2024	14/08/2027						14/08/2027
Datacom Systems (AU) Pty Ltd	Datacom Systems (AU) Pty Ltd	\$122,376.34	18/03/2024	17/03/2027						17/03/2027
LivePerson Inc (Foreign Entity)	LivePerson Inc (Foreign Entity)	\$129,680.00	28/09/2022	28/09/2025						28/09/2025
TeamViewer Germany GmbH	TeamViewer Germany GmbH	\$177,881.00	20/03/2024	19/03/2030						19/03/2030
Gartner Australasia Pty Ltd	Gartner Australasia Pty Ltd	\$186,500.00	18/12/2019	31/12/2022	31/12/2023	31/12/2024	31/12/2025	31/12/2026		31/12/2026
SECCOM GLOBAL PTY LTD	SECCOM GLOBAL PTY LTD	\$194,136.00	8/03/2024	8/03/2027						8/03/2027
SmartOSC Australia Pty Ltd	SmartOSC	\$220,000.00	18/11/2022	18/11/2024	18/11/2025					18/11/2025

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
SmartOSC Australia Pty Ltd	SmartOSC	\$227,272.00	21/04/2022	21/04/2025	21/04/2027					21/04/2027
Syndeticom Pty Ltd	SYNDETIOM ELECTRICAL & COMMUNICATIONS PTY LTD	\$397,399.09	22/05/2024	31/10/2025						31/10/2025
Computer Systems (Australia) Pty Ltd	Computer Systems	\$477,822.00	10/04/2020	9/04/2023	9/04/2025					9/04/2025
Global Integration Technology Pty Ltd	Glintech	\$485,341.00	26/04/2019	25/04/2030						25/04/2030
Engage Squared Pty Ltd	Engage Squared Pty Ltd	\$510,515.00	11/09/2019	6/10/2023	30/09/2025					30/09/2025
Gartner Australasia Pty Ltd	Gartner Australasia Pty Ltd	\$524,220.00	1/10/2022	30/09/2027						30/09/2027
ServiceNow Australia Pty Ltd	ServiceNow Australia Pty Ltd	\$532,576.80	22/03/2023	22/03/2026						22/03/2026
Bibliotheca Australia Pty Ltd	Bibliotheca RFID Library Systems Pty Ltd	\$645,778.00	2/08/2024	1/08/2027						1/08/2027
Telstra Corporation Ltd	Telstra	\$700,000.00	1/01/2024	31/12/2029						31/12/2029
Outcomex Pty Ltd	Outcomex	\$728,314.88	5/10/2022	8/11/2025						8/11/2025

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
Aurora Information Technology Pty Ltd	Aurora Information Technology Pty Ltd	\$782,276.00	1/02/2020	31/01/2025						31/01/2025
Programus Ltd (UK)		\$847,000.00	4/07/2023	3/07/2026	3/07/2028	3/07/2030	3/07/2032			3/07/2032
TMLABS Pty Ltd	TMLABS Pty Ltd	\$873,743.00	4/04/2023	4/04/2026	4/04/2028	4/04/2030				4/04/2030
Technology One Ltd	Technology One Ltd	\$914,097.00	1/08/2019	31/07/2022	30/01/2026	31/07/2027				31/07/2027
Brightly Software Australia Pty Ltd	Brightly Software Australia Pty Ltd	\$1,045,900.00	27/07/2020	27/07/2023	27/07/2025					27/07/2025
Content Security Pty Ltd	Content Security Pty Ltd	\$1,054,727.27	19/05/2022	19/05/2025	19/05/2027					19/05/2027
Australian Centre for Advanced Computing and Communication Pty Ltd	AC3	\$1,075,981.00	21/12/2015	16/02/2019	16/02/2020	16/02/2021	16/02/2022	16/02/2023	16/02/2024	16/02/2026
Generation-e Productivity Solutions Pty Ltd		\$1,165,454.00	1/03/2021	1/03/2024	1/03/2026	1/03/2028				1/03/2028
C A Technology Pty Ltd	CAM MANAGEMENT SOLUTIONS	\$1,177,925.00	30/03/2020	29/03/2025	29/03/2028	29/03/2030				29/03/2030

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
Infor Global Solutions (ANZ) Pty Ltd	Infor Global Solutions (ANZ) Pty Ltd	\$1,217,425.45	4/11/2019	3/11/2022	3/11/2025					3/11/2025
Bynder LLC	Bynder LLC	\$1,222,768.00	22/12/2023	21/12/2026	21/12/2028	21/12/2030				21/12/2030
Outcomex Pty Ltd	Outcomex	\$1,400,186.69	31/05/2023	30/05/2028						30/05/2028
Sitecore Australia Pty Ltd	Sitecore Australia Pty Ltd	\$1,677,403.00	29/09/2023	28/09/2026	28/09/2029					28/09/2029
Enigma Indigenous Peoples Pty Ltd	Enigma Indigenous Peoples Pty Ltd	\$1,885,350.00	2/08/2024	31/05/2025	31/05/2026	31/05/2027				31/05/2028
KRONOS AUSTRALIA PTY LIMITED	Kronos Australia	\$1,902,366.44	6/11/2024	6/11/2027	6/11/2030					6/11/2030
Adobe Systems Software Ireland Ltd	Adobe Systems Pty Ltd	\$1,985,403.00	25/08/2019	25/08/2022	1/09/2025					1/09/2025
Adobe Systems Software Ireland Ltd	Adobe Systems Pty Ltd	\$2,054,099.09	3/05/2021	3/05/2024	3/05/2026	3/05/2028				3/05/2028
MediaMonks Australia	MediaMonks	\$2,054,101.00	3/05/2021	3/05/2024	3/05/2026	3/05/2028				3/05/2028
Microsoft Pty Ltd	Microsoft Pty Ltd	\$2,700,000.00	7/12/2023	6/12/2029						6/12/2029
QMetrix Pty Ltd	QMetrix Pty Ltd	\$2,950,909.09	26/08/2020	1/08/2024	1/08/2026	1/08/2028				1/08/2028

Supplier Full Legal Name	Supplier Trading Name	Contract Value incl. Options to Extend (\$)	Start Date	Initial Term End Date	Option 1 Expiry Date	Option 2 Expiry Date	Option 3 Expiry Date	Option 4 Expiry Date	Option 5 Expiry Date	Final Contract Date
Nextgen Networks Pty Ltd	Nextgen Networks Pty Ltd	\$3,185,481.00	30/06/2020	30/06/2025						30/06/2025
SmartOSC Australia Pty Ltd	SmartOSC	\$3,636,363.64	19/07/2023	18/07/2026	18/07/2027	18/07/2028				18/07/2028
ecifm solutions pty ltd	eCIFM	\$4,995,928.00	13/11/2022	13/11/2025	13/11/2027	13/11/2029				13/11/2029
Dell Australia Pty Ltd	Dell Australia Pty Ltd	\$5,064,480.00	5/12/2024	31/05/2032						31/05/2032
Optus Networks Pty Ltd	Optus	\$5,656,084.00	10/12/2020	10/12/2025	10/12/2027	10/12/2029				10/12/2029
Vocus Pty Ltd	Vocus Pty Ltd	\$5,771,960.00	26/02/2019	25/02/2022	25/02/2024	25/02/2026				25/02/2026
Infor Global Solutions (ANZ) Pty Ltd	Infor Global Solutions (ANZ) Pty Ltd	\$6,592,962.72	19/12/2024	19/12/2029	19/12/2031	19/12/2032				19/12/2032
Datacom Systems (AU) Pty Ltd	Datacom Systems (AU) Pty Ltd	\$7,194,091.02	1/08/2023	31/07/2026						31/07/2026
Enigma Business Products Pty Ltd	Enigma Business Products Pty Ltd	\$7,618,475.00	8/11/2019	7/11/2024	8/11/2025	8/11/2026				8/11/2026
Datacom Systems (AU) Pty Ltd	Datacom Systems (AU) Pty Ltd	\$8,160,142.00	31/07/2020	31/07/2023	31/07/2025					31/07/2025

4. City of Sydney Average Staff Recruitment Times

By Councillor Wilson (Arkins)

Question

1. Can you please advise the number of permanent full-time positions advertised by the City by month since July 2024
2. The average length of time it has taken for recruitment of permanent full-time positions, from the date of advertisement to the start date of the employee, by month since July 2024.

X113776

Answer by the Chief Executive Officer

1. There have been 167 requests to advertise full-time positions at the City of Sydney since July 2024. The breakdown by month is as follows:

Recruitment requisitions for full time roles	Count
2024	133
July	26
August	18
September	19
October	24
November	24
December	22
2025	34
January	26
February (to date)	8
Total	167

2. The average length of time for recruitment of permanent full-time positions is 59.3 days, measured from date of advertisement to the date an offer has been made. This is distinct from the start date of the employee, which includes notice periods to be given by the employee to their pre-City of Sydney employer.

5. Child Care Centre Casual Staff Arrangements

By Councillor Wilson (Arkins)

Question

1. Can you please advise how many times an agency staff member was engaged at City of Sydney child care centres by month since July 2024.
2. Can you please provide the casual hourly or daily pay rate of agency contract staff and what an equivalent casual child care worker would earn if they were engaged under the City of Sydney Award.

X113776

Answer by the Chief Executive Officer

1. Our agency child care centres employ agency workers for same day/next day services, where there is a requirement to ensure a minimum number of appropriately qualified child care workers to open a centre. The City of Sydney currently operates 4 Childcare Centres and 5 Outside of School Hours care services (OSHC). The month-by-month breakdown of same day/next day agency workers across these services is as follows:

Month	Number of Childcare agency staff with shifts
July 2024	39
August 2024	45
September 2024	45
October 2024	51
November 2024	46
December 2024	32
January 2025	17

2. Agency child care workers are employed through the Children's Services Award and Educational Services (Teachers) Awards. City of Sydney employees are employed through the City of Sydney Award.

Role Title	Agency worker pay rate (per hour)	City of Sydney Award pay range (per hour)
Cert 3 Educator	\$38.24	\$37.52 - \$42.40
Out of School Care Assistant	\$35.64	\$37.52 - \$42.40
Diploma Trained Educator	\$43.20	\$43.24- \$44.54

6. Aquatic and Leisure Centre Resident Feedback

By Councillor Wilson (Arkins)

Question

1. Can you please advise how many times a resident or customer provided feedback or a complaint to the City regarding any of our 6 aquatic and leisure centres, by month since January 2022.
2. Can you please also provide the following breakdown of these reports:
 - (a) How many reports per centre by month since January 2022
 - (b) A summary of the top five issues reported to Council for each centre since January 2022.

X113776

Answer by the Chief Executive Officer

Insights are drawn from multiple channels, including phone calls to the helpdesk, emails, Net Promoter Score surveys, QR code-generated feedback and formal complaints. This multi-channel approach helps capture a broad range of perspectives and ensures that user concerns and suggestions are considered effectively.

Since January 2022 we have recorded 5,307,633 million visits to our aquatic and leisure centres. In this same period the City of Sydney and Belgravia Leisure have had 11,619 complaints/feedback. This equates to 2.21 complaints per 1,000 visits.

Andrew (Boy) Charlton Pool				
Month	2022	2023	2024	2025
January	27	31	23	0
February	42	30	7	0
March	33	36	19	0
April	26	30	33	0
May	36	29	2	0
June	22	18	2	0
July	4	8	0	0
August	17	10	1	0
September	21	23	0	0
October	41	36	0	0
November	34	50	0	0
December	25	33	0	0
Totals	328	334	87	0

Gunyama Park Aquatic and Recreation Centre				
Month	2022	2023	2024	2025
January	138	110	107	93
February	137	115	109	0
March	136	124	70	0
April	123	96	98	0

Gunyama Park Aquatic and Recreation Centre				
May	144	124	92	0
June	125	119	90	0
July	107	95	170	0
August	155	88	163	0
September	125	95	181	0
October	112	108	127	0
November	118	108	87	0
December	96	111	88	0
Totals	1516	1293	1382	93

Cook + Phillip Park Pool				
Month	2022	2023	2024	2025
January	44	45	51	43
February	45	39	38	0
March	58	49	19	0
April	39	53	42	0
May	47	46	33	0
June	52	45	36	0
July	47	41	62	0
August	48	44	61	0
September	47	26	68	0

Cook + Phillip Park Pool				
October	48	61	37	0
November	43	62	46	0
December	45	43	54	0
Totals	563	554	547	43

Ian Thorpe Aquatic Centre				
Month	2022	2023	2024	2025
January	60	54	39	44
February	57	50	30	0
March	60	55	30	0
April	38	51	75	0
May	60	64	59	0
June	70	53	61	0
July	69	47	91	0
August	60	58	79	0
Sep	66	47	107	0
Oct	51	75	50	0
Nov	60	88	45	0
Dec	64	86	47	0
Totals	715	728	713	44

Prince Alfred Park Pool				
Month	2022	2023	2024	2025
January	46	28	29	43
February	36	33	45	0
March	32	36	12	0
April	39	30	34	0
May	41	33	22	0
June	46	39	33	0
July	21	32	31	0
August	38	37	33	0
September	31	37	55	0
October	31	42	45	0
November	38	47	41	0
December	37	41	49	0
Totals	436	435	429	43

Victoria Park Pool				
Month	2022	2023	2024	2025
January	31	29	31	44
February	28	38	17	0
March	38	28	22	0
April	37	23	33	0

Victoria Park Pool				
May	46	32	20	0
June	35	30	25	0
July	49	31	39	0
August	36	37	36	0
September	33	25	43	0
October	32	41	32	0
November	36	43	41	0
December	34	33	42	0
Totals	435	390	381	44

Centre	Reason for contact
Andrew (Boy) Charlton	Winter seasonal closure
	Parking
	External squads and lane availability
	Changeroom maintenance and shower pressure and temperature
Cook + Phillip Park Pool	Age of building and works required
	Pool temperature (Winter)
	A return to pre Covid trading hours
	Heat generated in stadium
Gunyama Park	Parking
	Water temperature (pools and shower)

Centre	Reason for contact
	Positive Feedback - Group Fitness instructors
	Gym - floor needing repair, closure time to be later
Ian Thorpe Aquatic Centre	Gym - Weekend closing time, air-conditioning, general appearance
	Maintenance in changerooms
	Positive Feedback - Quality of Learn to Swim teachers
	Entry Fees
	A return to pre Covid trading hours
Prince Alfred Park Pool	Congestion in the lanes at key times of the day
	Positive Feedback - Location/Pool/Ambiance
	No cafe
	Difficulty with parking
Victoria Park Pool	Congestion in the lanes at key times of the day
	Gym - too hot and not enough equipment
	No cafe